The primary function of commerce is service to mankind. Business has a code of ethics based very largely on divine principles. When this code is followed, commerce can and does advance civilization. – John Cardinal O’Hara, CSC (1923)
MAGI

MISSION | ACADEMIC EXCELLENCE | GLOBALIZATION | INNOVATION

These are the four major pillars of the Mendoza College of Business. These are the four critical goals to build our future on. – Roger D. Huang, Martin J. Gillen Dean
In May, I delivered the commencement address to Mendoza graduates that borrowed its theme from the encyclical issued by Pope Francis, called “Laudato Si’: Caring For Our Common Home.” As you probably know, the encyclical is a beautifully written, inspirational call for us to see environmental change as a spiritual and moral imperative.

The actual title of my talk, though, was a little different. It was, “Laudato Si’: Get a Job.”

Now, you might think those two things don’t go together. That high-minded concepts such as saving the planet is incongruous with getting a job, unless it’s a job with the Red Cross or Greenpeace.

But my point was that in the working world our students were about to enter, caring for the greater good – for the world’s poorest people, for the environment, for societal problems such as violence and education – should be part and parcel with how a person makes a living, regardless of the job itself.

Once upon a time, most people envisioned their lives in neat little categories – home, work, church, community – with maybe something left over for volunteering for a favorite charity. Corporations were much the same; philanthropy or charity was an add-on activity, not a strategic goal integrated into their operations.

But this view is changing.

The new vision put forward by Pope Francis reaffirms that the only way that significant, impactful change will come about is if we grasp a simple truth:

Everything is connected.

Let me quote briefly from the encyclical:

“We urgently need a humanism capable of bringing together the different fields of knowledge, including economics, in the service of a more integral and integrating vision.”

This message should sound familiar to our students and alumni, for the thought that economics or business is integral to solving societal and environmental problems is the cornerstone of our educational mission at Mendoza.

There is a plaque in our atrium just outside the Jordan Auditorium with this statement by our founding dean, John Cardinal O’Hara, CSC,: “The primary function of commerce is service to mankind.”

The purpose of business, in other words, is first and foremost to impact society for the better.

We have held numerous events at Mendoza that expose our students to this philosophy in real life. In fall 2015, for example, we hosted the Notre Dame Climate Investing Conference, which brought in hundreds of some of the foremost thought leaders on sustainability in the world.

We offer our signature course, Foresight in Business and Society, which provides students with specific tools and frameworks to understand the big picture so that they can help plan for a better future in an informed, intelligent way.

There are many other examples of classes and projects and professors, who have urged students to think about how to use business know-how to impact the world for the better.

At that moment in time, however, those things were about to be part of the graduates’ past. But as they prepared to enter real life, I reminded them of an important never-ending responsibility that applies to us all:

We have a spiritual and moral imperative of our faith to accomplish
one thing above all – to care. And I don’t mean “to care” in a figurative, unformed, emotional way. What I mean is, make it your job to care. Literally.

Whether you have a career as a CPA working for one of the Big Four accounting firms, or work as a stock trader on Wall Street, or become a business school dean, “Laudato Si’” helps us to understand that we all not only have the responsibility to change things for the better, but we have the ability to do so.

We care about a great many things. Our homes, our health, our families. The environment, human rights, world peace, crime in our neighborhoods. We care about the refugee crisis, and the terrible toll of terrorism across the world. We care about the working poor in our country, and the fact that children in our communities go to bed hungry. We care about whether that drop in the stock market could mean we might be laid off from our job.

The list goes on and on.

But caring will not amount to more than self-indulgent emotion unless we actually act on it. Both in our private lives, but perhaps just as importantly, in our professional lives.

We must make it our jobs to care, and we must make our jobs about caring.

If we do this, we will effect real, lasting change in the world, and move the needle of human progress forward if even by a micron.

In Notre Dame,

Roger Huang

Roger D. Huang
Martin J. Gillen Dean
Kenneth R. Meyer Professor of Global Investment Management
MISSION
MENDOZA.ND.EDU

MISSION | To build a premier Catholic business school that fosters academic excellence, professional effectiveness and personal accountability in a context that strives to be faithful to the ideals of community, human development and individual integrity.

After Pope Francis called for action on climate change in his “Laudato Si” encyclical, Leo Burke (’70), director of the College’s Global Commons Initiative, spearheaded **Climate Investing: Transition to a Low-Carbon World**. The interdisciplinary conference drew together 200 business executives, investors, scientists, activists and students at Notre Dame in September 2015. Mendoza Dean Roger Huang was among the notable speakers.

The fourth annual **Irish Impact Social Entrepreneurship Conference**, which focused on impact investing, drew more than 350 participants from organizations like USAID and Catholic Relief Services in October 2015. Andi Phillips, a vice-president in the Urban Development Group of Goldman Sachs, gave a keynote address on community development, social impact bonds and financing for small businesses. The conference included a business pitch competition.

Together with the Center for Social Concerns, the **Gigot Center for Entrepreneurship** placed 11 Notre Dame sophomores and juniors in social enterprises and microfinance internships. The experience is a theology and business credit that includes 8-10 weeks of summer work at a social enterprise organization devoted to making a positive social impact while also maintaining financial viability.

**Mendoza’s Ethics Week 2016**, coordinated by David E. Gallo Professor of Business Ethics Ann Tenbrunsel, was held in February and included talks by distinguished authors, researchers and business leaders on such topics as data breaches, better corporate behavior and the collapse of Arthur Andersen.

The College was well represented at the second annual **Vatican Impact Investing Conference**, held in Rome in June, with Mendoza Gillen Dean Roger Huang among the Catholic leaders who convened from around the world. With a theme of “Making the Year of Mercy a Year of Impact for the Poor,” the conference explored how the Church and other faith-based institutions can harness the power of impact capital to advance their social mission.

The Association of Corporate Contribution Professionals, a national organization advancing corporate philanthropy and social responsibility, selected Notre Dame as the university partner for its **Corporate Responsibility Executive Institute**. A first cohort completed training in the fall, with five participants from companies including Norfolk Southern, Aetna, KPMG, Capital One and McMaster-Carr Supply becoming certified as corporate responsibility executives.
Accountancy Associate Teaching Professor **Mike Meyer** (ACCT ’88) walked a 30-mile course around campus on May 3, 2016, inviting people to buy water balloons and then pelt him with them. Meyer donated the balloon sales to help build wells in Burkina Faso, Africa. He also established a crowdfunding page and raised $5,280 in all.

The **Notre Dame Deloitte Center for Ethical Leadership** continued to generate thought leadership, publishing 11 business ethics-focused stories on its website and sponsoring its April 2016 forum in Chicago. The annual forum guided 16 ethics and compliance managers in using design thinking to serve employees who encounter ethical issues at work.

The **Stayer Center for Executive Education** hosted the **EMBA Council Midwest Regional Conference** in July 2015. Notre Dame showcased its values-based curriculum and welcomed 46 participants representing schools in Ohio, Minnesota, Iowa, Illinois, Nebraska, Michigan and Indiana. Speakers discussed how business can move in socially and environmentally responsible ways.

Ann Tenbrunsel, Mendoza’s David E. Gallo Professor of Business Ethics, and Adam Kronk, then-program director of the Notre Dame Deloitte Center for Ethical Leadership, were named to **Ethisphere’s 2016 list of the Top 100 Individuals in Business Ethics.**

The **Office of Graduate Alumni Relations** honored two alumni for exemplary service. Perry Dellelce (MBA ’87) received the Distinguished Alumni Award. Dellelce is founding partner of the law firm Wildeboer Dellelce in Toronto, Canada. Andria Seneviratne (MSA ’11, ACCT ’10) received the Recent Alumni Service Award. Seneviratne works with City First Enterprises, a Washington, D.C., nonprofit bank holding company that seeks to increase economic access for low-wealth communities. For the first time, the Alumni Relations office held a luncheon to honor the awardees. It was held on October 16, 2015, at the Morris Inn.

**Accounting alumnus David Gaus** (ACCT ’84) was honored with the 2016 American Academy of Physicians Humanitarian Award. Following a soul-searching conversation with the late Rev. Theodore Hesburgh, Gaus traveled to Ecuador, pursued a career in medicine, and founded Andean Health & Development to serve people in need.

**Mendoza professors Wendy Angst, Kristen Collett-Schmitt and Mike Meyer** (ACCT ’88) took pies to the face on April 1, 2016, to raise funds for Camp Kesem, an organization that supports children through and beyond their parents’ cancer treatment. All told, the professors raised $2,842.

**The Graduate Women in Business** organization teamed up with the **Undergraduate Women in Business** in March for a higher-degree-focused panel discussion, “What is an MBA and how do I get one?”
The Undergraduate Women in Business group held its eighth annual professional development conference, *Work Like a Girl*. Approximately 100 young women attended, along with 25 recruiters from a dozen different companies. Breakout sessions were held on topics such as finding a mentor and branding yourself. Sponsors included AT&T, P&G and Synchrony.

For the first time, the College has funded **two postdoctoral researchers** to advance its research mission. McKenzie Rees and Lily Morse work with Ann Tenbrunsel, Mendoza’s David E. Gallo Professor of Business Ethics, to study behavioral ethics.

In 2015, the **Notre Dame Impact Partners** volunteer program expanded its service area to include Washington, D.C., as well as Chicago. Launched in 2014 by the Office of Graduate Alumni Relations, the program connects teams of Mendoza alumni to use their business skills to work on strategic projects for nonprofits. The 2015 participants formed six teams that worked over the course of six months with four nonprofits: Catholic Charities in both cities and Misericordia and the National Association for Down Syndrome, both based in Chicago.

Two remarkable things happened when Colin Dunn (MBA ’14) entered a Winners Lacrosse charity golf outing in September 2015 in Washington, D.C. First, he won a hole-in-one contest. Then, remarkably, he donated the 428i convertible BMW prize to Winners Lacrosse, a nonprofit dedicated to helping intercity youth. He credits lacrosse for shaping his character and Notre Dame for giving him a vision for helping others.

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LET US JOIN IN TRULY RELIGIOUS CONDUCT
A LOVE OF WORK AND ESPECIALLY OF STUDY.
- Blessed Basil Moreau, CSC

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Faculty in the Department of Information Technology, Analytics, and Operations published more than 20 articles in top-tier journals during the 2015-16 academic year. Additionally, David Hartvigsen, professor of operations management, and Ken Kelley, associate dean for faculty and research, each published new books. [Faculty] [Research] [Excellence]

Two Mendoza students won $10,000 scholarships from the Public Company Accounting Oversight Board: Kelsey Amarosa (MSA ’16, ACCT ’15) for the 2015-16 academic year, and Eric Thompson (ACCT ’16) for the 2016-17 year. [Students] [Accounting] [Awards]

The Mendoza Student Leadership Association, created in 2013, has expanded its reach to build strong student-faculty relationships and community among undergraduates. With financial support from corporate entities such as Chrysler and Boeing, the student group has sponsored a charity gala, a tailgate, a faculty appreciation event and peer mentoring, with more events to come. [Students] [Leadership] [Mentoring]

Management associate teaching professors Sandra Collins (’99, ’97) and Jessica McManus Warnell won a 2016 Ganey Community-Based Seed Grant from the Notre Dame Center for Social Concerns for their research, “The Investigative Teams Model: A Meaningful Voice for People in Poverty in Partnership with Allies.” [Faculty] [Research] [Social responsibility]

The Department of Accountancy received a $25,000 grant in April 2016 from PricewaterhouseCoopers to enhance data analytics for accounting majors. Jeff Burks (FIN ’97), the Viola D. Hank Associate Professor of Accountancy, and Professor Michael Morris are conducting a curriculum review and developing cases under the grant. [Accounting] [Faculty] [Excellence]
The accounting student team of Mike Schneider, Kevin Schneider, and Kelsey Amarosa (all MSA ’16, ACCT ’15) won first place at the Beta Alpha Psi Regional Meeting Best Practices Competition, marking the first time Notre Dame’s Beta Alpha Psi chapter placed at the top. [Accounting] [Students] [Competitions]

Elizabeth Tuleja, Management & Organization associate teaching professor, published Intercultural Communication for Business, which was edited by James O’Rourke IV, Management & Organization teaching professor and director of the Fanning Center for Business Communication. [Faculty] [Excellence] [Leadership]

The annual AMA-Sheth Foundation Doctoral Consortium is the marketing discipline’s most prestigious conference, bringing together distinguished faculty and talented doctoral students from across the globe to explore frontiers of marketing thought. During its 51-year history, the consortium has been hosted by some of the top universities in the world, and in June 2016, it was Notre Dame’s turn. More than 200 scholars and professors attended the two-day event, which carried the theme, “The Fascinating Field of Marketing.” The goal was to highlight the role of marketing thought in comprehending the ways in which the sprawling field of marketing impacts consumers, firms and societies as a whole, and what opportunities and challenges await in the future. Notre Dame last hosted the Consortium in 1986. [Marketing] [Global Business] [Research]

For the first time, the Accounting Ethics course previously taught at the graduate level was offered at the undergraduate level. The class was taught by teaching professor Brian Levey (FIN ’84), whose 20-year legal career focused on building corporate ethics and compliance programs. [Students] [Accounting] [Ethics]

The Fanning Center for Business Communication hosted the 18th annual Conference on Corporate Communication in McKenna Hall in October 2015. Guests included 15 chief communication and corporate affairs officers and a university professor. [Fanning Center] [Communication] [Leadership]

In compelling research, Management & Organization Department Chair Craig Crossland found that the presence of significant numbers of female members on the boards of public companies is linked to fewer mergers and acquisitions. Crossland reported that the findings are nuanced, suggesting that introducing directors with different backgrounds into a boardroom can help break through hazardous groupthink and open up blind spots. The findings garnered press in The Washington Post, The Atlantic, Inc., and many other publications. [Faculty] [Research] [Impact]

Assistant Marketing Professor Frank Germann was the finalist for two prestigious awards for his paper, “The Chief Marketing Officer Matters!”: the 2015 H. Paul Root Award and the 2015 Shelby Hunt/Harold Maynard Award, both given by members of the Journal of Marketing editorial review board to a paper that has made a significant contribution to the advancement of the practice of marketing. [Marketing] [Leadership] [Research]

ND MBA Class of 2016 students Meredith Alexander, Ashley Chase and Kelly Chase won awards in two prestigious case competitions. They earned the 2016 COMM PRIX Award for Excellence in Academic Case Writing for their entry, “Sony Pictures Entertainment, Inc.: A Cybersecurity Attack from North Korea.” The team also received second place in the Arthur W. Page Society Case Writing Competition for the Sony case. [Students] [Competitions] [Awards]

Michael Mannor, Management & Organization assistant professor, was named to Michiana’s 2016 “40 Under 40” list for career success and community engagement by the St. Joseph County Chamber of Commerce and partner organizations. [Faculty] [Awards] [Excellence]
The Notre Dame Institute for Global Investing hosted two guest speakers during its first year. John Coyle ('88), head of North America for Permira Advisers LLC, and Jamie O’Connell (ACCT ’96), a partner at PJT Partners, spoke to undergraduate students in February 2016. [Finance] [Global business] [Alumni]

The Fanning Center for Business Communication has established an online assessment that evaluates communication skills of incoming MS Accountancy students. Implemented in fall 2015, the assessment matches students with the most appropriate communication courses for their skill level. The Center has conducted a similar assessment for the MBA program for 25 years. [MSA] [Fanning Center] [Communication]

Three finance faculty — Sophie Shive, Zhi Da and Benjamin Golez — received individual grants through the Notre Dame Institute for Global Investing and the Zych Family Fellows Program. The funding will purchase a state-of-the-art hedge fund database. [Faculty] [Finance] [Research]

For its research productivity, the College’s Department of Finance placed 23rd in the world for 2015, placing second only to Dartmouth College among schools without doctoral programs. The assessment came through the University of Texas-Dallas’ Top 100, which tracks author-adjusted research productivity in the top three finance journals. [Finance] [Faculty] [Excellence]

A team of Mendoza MBA students — Jennifer Kaupa, Sean Kibbe, Aditya Malladi, Ian Nichols and Joe Patterson — won the regional Venture Capital Investment Competition (VCIC), held February 12, 2016, at Boston University, beating out schools including Cornell, Georgetown, Johns Hopkins and Virginia. Organized by the University of North Carolina’s Kenan-Flagler Business School, the VCIC draws 78 elite b-schools from 13 countries for an intensive event in which students play the role of venture capitalists with $100 million to invest. Eight regional teams competed in the global competition finals, held at University of North Carolina in April. The winning team was from Brigham Young University. The ND team was advised by adjunct professor Theresa Sedlack (MBA ’04, FIN ’89). [MBA] [Competitions] [Global business]
GLOBALIZATION

To recognize the global nature of business and educate students to understand the bigger picture of business impact; work with recruiters on a global level, and continue to recruit the best and brightest international students to admit to our programs.

Partnering with the United Nations, Notre Dame’s Center for Ethics and Religious Values in Business convened, A Global Compact for Sustainable Development, at the University in April 2016. The conference, organized by Rev. Oliver Williams, CSC, drew participants to explore connections between Pope Francis’ encyclical regarding stewardship of the natural world and the U.N.’s sustainable development goals. Keynote speakers were H.E. Archbishop Bernardito Auza, Apostolic Nuncio and Sir Mark Moody-Stuart, chairman of the U.N. Global Compact. [Leadership] [Global business] [Social responsibility]

Retired hedge fund executive Kevin Burke (’89) has been named the inaugural managing director for the Notre Dame Institute for Global Investing. The Institute was celebrated in June 2015 at the Applied Investment Management (AIM) reunion and was formally launched in October 2015. AIM alumnus James Parsons (FIN ’96) and his wife, Dr. Carrie Quinn (’96), donated $20 million to establish NDIGI. [Finance] [Global business] [NDIGI]

For the second time in three years, a Notre Dame student won the New York Times’ socially focused “Win a Trip With Nick” journalism contest. Cassidy McDonald, a marketing major with a minor in the John W. Gallivan Program in Journalism, Ethics and Democracy, won the opportunity to travel on assignment with Pulitzer Prize-winning journalist Nicholas Kristof to a developing country to raise awareness about neglected global issues. [Students] [Awards] [Global business]

International Accounting, a course taught at both the undergraduate and graduate levels, was revamped by associate professional specialist Sam Ranzilla, a former partner at KPMG. Ranzilla focused tightly on International Financial Reporting Standards, making students more versatile in working with multinational companies. The course is at capacity for the coming year. [Accounting] [Innovation] [Global business]

As part of the Mandela Washington Fellowship for Young African Leaders, the flagship program of President Barack Obama’s Young African Leaders Initiative, Notre Dame welcomed 25 fellows for six weeks of business and entrepreneurship courses during summer 2016. YALI was led by the Department of Nonprofit Professional Development for the third year. [Social responsibility] [Global business] [Diversity]
For the second year in a row, EMBA students from the Pontifical Universidad Católica de Chile in Santiago spent a week at Mendoza’s Michigan Avenue campus for a specialized program titled Learning Journeys. The 25 candidates visited June 5–8, 2016, and participated in sessions that addressed leadership effectiveness, strategy, innovation and entrepreneurship, among other topics. The candidates visited Allstate Insurance and IA Collaborative and went on an architectural boat cruise. The program was facilitated by Paul Heroman, business development program manager for the Stayer Center for Executive Education.

Shane Corwin, finance professor and faculty director of the Notre Dame Institute for Global Investing (NDIGI), spoke about the Institute at the third annual Invest Like a Champion Today conference on October 21, 2015, at the Waldorf Astoria Hotel in New York City. The conference drew some 300 Notre Dame alumni for four panel discussions moderated by Scott Malpass (MBA ’86, ’84), Notre Dame’s vice president and chief investment officer, and John Coyle (’88), head of North America for Permira Advisers LLC. The conference was sponsored by the investment office, Wall Street Leadership Committee and the NDIGI.

A three-credit course, Business and Culture in Japan, was launched by Jessica McManus Warnell, associate teaching professor in the Department of Management & Organization. In its inaugural year, the class drew 19 students, including 15 from Mendoza. Participants spent one week of pre-departure sessions on the Notre Dame campus and two weeks on-site in Tokyo, where they were specially welcomed at the Tokyo Stock Exchange.

The Accounting Measurement and Disclosure II course, taught by Brad Badertscher, professor of accounting and PricewaterhouseCoopers faculty fellow, was internationalized when it was taken by 20 students at Notre Dame’s London Campus.
Eight Mendoza sophomores volunteered to create international business ethics case studies after taking the course Business Ethics by Jessica McManus Warnell, Management & Organization associate teaching professor. The resulting three case studies are expected to be published for use by other colleges and universities. The students presented the case studies in April 2016 at the Undergraduate Scholars Conference @ND, sponsored by the Center for Undergraduate Scholarly Engagement. Students involved were Spencer Jones, Claudia Kulmacz, Zachary Myszka, Jennifer Prosser, Marie-Anne Roche, Priscilla Rumbeiha, Mary Guohui Shi and Ailsa Xing.

Ten business people from Japan visited Mendoza in June and July 2016 through the Japanese Business Managers Program. Held at the Stayer Center for Executive Education, the program covered topics such as ethics, business law, financial markets and leadership. The visitors spent their downtime visiting Shipshewana, watching a South Bend Cubs game and celebrating the Fourth of July at Navy Pier in Chicago. The program was started in 1997 and is organized in conjunction with ChuSanRen, the Central Japan industries association.

GREAT ABILITIES, UNLESS SUPPORTED BY VIRTUES, ARE A DANGER AND Seldom PROVE A BLESSING. - Rev. Edward Sorin, CSC

EXECUTIVE MBA INTERNATIONAL IMMERSIONS 2016

56 STUDENTS 4 FACULTY MEMBERS

1 WEEK 9 CITIES 10 PROJECTS
INNOVATION
The first-ever Schurz Innovation Challenge, sponsored by publishing company Schurz Communications Inc., was held at Notre Dame’s Innovation Park in February 2016. The competition drew 20 teams, each with at least one undergraduate student, to generate fresh technology ideas for online media. 

Notre Dame joined 28 U.S. campuses in creating its first Design for America Club, facilitating interdisciplinary design-thinking projects on social concerns. Wendy Angst, assistant chair of the Department of Management & Organization, serves as faculty advisor.

The Gigot Center for Entrepreneurship teamed up with Graduate Career Services in fall 2015 to secure more student internships with startups. Quadrupling its goal to place four MBA students, the partnership yielded **12 internships with new or innovative ventures**, including innovation teams at Corning, GE Ventures and Encore Aviation.

Refocusing its efforts on sparking students’ entrepreneurial interests, the McCloskey Business Plan Competition for the second year required all teams to include at least one student. Forty alumni-faculty teams added students, including WonderWe, which added six students to its team of seven. Another team, McCloskey runner-up POLCO, included third-year law student Gavin Phelps, who’s now working as the company’s full-time legal counsel.

The Mendoza College of Business launched a residential version of its longstanding **Master of Nonprofit Administration** degree. The nine-month, 36 credit-hour program is for students just completing their undergraduate degrees who are interested in careers in the nonprofit sector. The first class will be seated in fall 2017. The existing nonprofit graduate degree program is now the Executive MNA. As before, it is intended for working professionals who attend classes in the summer.

The College entered into a partnership with Rutgers University to offer a **five-day open enrollment program on digital marketing**. Held in Chicago in September with 20 participants, the program focused on how professionals become more effective at their digital marketing strategies, including search engine optimization and email marketing.

Notre Dame participated in the Atlantic Coast Conference InVenture Challenge, an inaugural event designed to showcase entrepreneurial skills among the 15 ACC schools. The competition brought undergraduate teams together at Georgia Tech in April 2016. Banco de Alimentos Panama, which had been the $10,000 winner for best undergraduate team at the McCloskey Business Plan Competition, represented the University.
The 16th Annual McCloskey Business Plan Competition, sponsored by the Gigot Center for Entrepreneurship, awarded more than $300,000 in cash and in-kind prizes during its final event on April 15, 2016. The grand prize winner was Certus Therapeutics, maker of a nanoparticle drug delivery platform with the potential to target cancer cells, lessen the toxic effect of cancer medications and increase a patient’s quality of life. Runner-up was POLCO, a civic engagement and policy participation platform that allows citizens to participate in their city’s town hall meetings in a simple online and validated format. A total of 124 teams entered the McCloskey Competition with 20 teams advancing to the semifinal round and eight ventures presenting during the live final competition. Nearly 200 judges and mentors, including members of the Irish Entrepreneurs Network and the IrishAngels Investing Group, worked with the teams to provide valuable feedback and mentoring.

The Notre Dame MBA program’s Consulting Club has ramped up its efforts to prepare students for consulting careers. In addition to industry nights and city treks, members are holding evening case prep sessions, mentoring first-year students, soliciting corporate sponsors, and creating a résumé book for students who have completed at least 20 case studies.

The Stayer Center for Executive Education began an Executive Women’s Series in Chicago, bringing in industry leaders for a fireside chat and workshop with Barbara Singer-Cheng, CEO of Executive Core, to talk about Executive Integral Leadership principles. Three events have been held to date, drawing up to 60 participants to hear speakers such as Gianna Bern, academic director of Notre Dame’s Master of Science in Finance program and principal of Brookshire Advisory and Research, and Carrie Eglinton Manner (BS ’96), president and CEO of GE Healthcare’s Detection & Guidance Solutions.

The College has launched a fresh, streamlined website for undergraduate business students: Mendozaugrad.nd.edu. The site, which went live in September 2015, offers a student dashboard with online forms, information on majors, announcements, deadlines and events, all in a user-friendly, mobile-responsive package that averages 5,000 unique visits per month.

To foster greater personal and leadership effectiveness, the Notre Dame MBA program launched a new program as part of student orientation: Integral Leadership Development. Using self-assessments, case studies, coaching, projects, executive panels and mentors, participants will undertake a weeklong examination of their life themes, leadership and conflict styles, and long-term values. Integral Leadership Development will be conducted through the Stayer Center for Executive Education in cooperation with Graduate Career Services.

Jim Sullivan was hired as associate director of Graduate Career Services in July 2015 to help direct and advance Executive Education students with their career-building.

At the behest of Jack Riley, acting deputy administrator of the U.S. Drug Enforcement Administration, the Stayer Center for Executive Education created a five-day program to develop leadership and business acumen of senior DEA leaders. Two dozen officials participated in April 2016, and another 25 in August 2016.
“Innovation” is the buzzword of the day, but often, the idea of ethics is left out of discussions about dramatic change. A new book edited by marketing professors Georges Enderle and Patrick E. Murphy, *Ethical Innovation in Business and the Economy*, gathered a team of experts to examine the ethics of innovation within business and the economy. [Ethics][Marketing][Faculty]

A new undergraduate marketing course recognizes the critical role of creative thinking in business. *Imagination, Creativity and Commerce*, taught by John Sherry, Raymond W. and Kenneth G. Herrick Professor of Marketing, focuses on discovering and cultivating the creative capacity of individuals, organizations and cultures in the service of transcendent consumer experience. [Marketing][Undergraduate][Students]

Matt Krathwohl has been hired as the innovation program director at the Stayer Center for Executive Education. In his role, Krathwohl oversees the Certified Innovation Mentor program (CIMp), offered in conjunction with Whirlpool Corporation and Beacon Health System. The open-enrollment program hosted its first official class in 2015. Designed to help innovation practitioners, front-line innovators, innovation leaders and innovation sponsors offer “Bigger Thinking for a Better World,” the program includes live project requirements as part of the certification and has already drawn 18 participants. [Stayer Center] [Innovation] [Mentoring]

With increasing industry demand for graduates who grasp big data, new Business Analytics courses were added to the Notre Dame MBA curriculum in spring 2015. Courses include the at-capacity Sports Analytics course, also taught at the undergraduate level, and Data Management and Visualization. [Students] [Analytics] [Innovation]

Wendy Angst, assistant chair of the Department of Management & Organization, served as advisor for the Avanade Global Innovation contest, a 20,000-employee collaboration on innovative ideas. [Faculty] [Innovation] [Leadership]
BY THE NUMBERS

COLLEGE FOUNDED 1921

COLLEGE WIDE EMPLOYMENT

BY REGION:
Midwest 48.0%
Northeast 27.6%
West 8.0%
Md-Atlantic 4.3%
South 5.0%
Southwest 5.6%
International 1.5%

SELECT RECRUITERS*

CLASSES OF 2015 AND 2016:
* Graduate and undergraduate programs

Alvarez & Marsal  JP Morgan
Amazon  KPMG
Bank of America  Nielsen Company
Citi  P&G
Deloitte  Putnam Investments
EY  PricewaterhouseCoopers
GE  SAP
Goldman Sachs  Saint-Gobain
Grant Thornton  Target
IBM

CAREERS*

UNDERGRADS 98%
MBA 90%
MSA 91%
MSM 88%

* Undergraduate employment at six months after graduation
Graduate employment at three months after graduation
### FACULTY
**2015-16:**
- Full-time faculty: 129
- Women: 23%
- International: 16%
- Tenure/Tenure Track: 69%
- Ph.Ds: 83%

### ACADEMIC DEPARTMENTS
- Accountancy
- Finance
- IT, Analytics, and Operations
- Management & Organization
- Marketing

### CENTERS & INSTITUTES
- The Center for Accounting Research and Education (CARE)
- The Gigot Center for Entrepreneurship
- The Center for Ethics and Religious Values in Business
- The Notre Dame Deloitte Center for Ethical Leadership
- The Fanning Center for Business Communication
- The Center for the Study of Financial Regulation
- The Notre Dame Institute for Global Investing

### RANKINGS
- **#2** Undergraduate – 2016 Bloomberg Businessweek
- **#4** MS Accountancy – 2016 Public Accounting Report
- **#17** Executive MBA – 2016 Poets & Quants

### MBA COMPENSATION
**CLASS OF 2016**
- **$105,000**
  - Median Salary
- **$20,000**
  - Median Bonus

### MBA AVERAGE INTERNSHIP/MONTH
**CLASS OF 2017**
- **$6,373**

### GRADUATE PROGRAMS
- **BBA**
  - Accountancy
  - Finance
  - Information Technology Management
  - Management Consulting
  - Marketing
  - Minor in Entrepreneurship and Innovation

- **GRADUATE PROGRAMS**
  - MBA
  - Executive MBA
  - MS Accountancy
  - MS Business Analytics
  - MS Finance
  - MS Management
  - Master of Nonprofit Administration

**TWO LOCATIONS:** South Bend campus and Chicago Michigan Avenue

### GRADUATE ALUMNI ENGAGEMENT
**2015-16:**
- Receptions: 7
- Tailgates: 3
- Awards Luncheon: 1
- Attendance: 2,800+

### GRADUATE PROGRAMS
**FALL 2016:**
- **TOTAL ENROLLMENT:** 749
- **FEMALE:** 26.3%
- **DOMESTIC:** 13%
- **UNDERREPRESENTED:**
  - 16%
UNDERGRADUATE STUDIES

TOTAL ENROLLMENT, FALL 2015: 2,047
FEMALE: 42%
DOMESTIC UNDERREPRESENTED: 24%
INTERNATIONAL: 8%
ACCOUNTING: 16%
FINANCE: 28%
MARKETING: 9%
MANAGEMENT: 13%
SOPHOMORES: 34%

FUTURE PLANS, CLASS OF 2015:

EMPLOYED: 83%
CONTINUING EDUCATION: 14%
SERVICE: 0.5%
MILITARY: 0.5%
SEEKING: 2%
OTHER: 1%

TOP 10 RECRUITERS:
Bank of America
Citi
Deloitte
EY
Goldman Sachs
JP Morgan
KPMG
Nielsen Company
PwC
Target

EMPLOYMENT BY REGION, CLASS OF 2015:

- MIDWEST 54%
- NORTHEAST 25%
- SOUTH 7%
- SOUTHWEST 4%
- WEST 5%
- INTERNATIONAL 4%
- MID-ATLANTIC 1%
THE NOTRE DAME MBA

TOTAL ENROLLMENT, AUGUST 2016: 304
FEMALE: 18%
DOMESTIC UNDERREPRESENTED: 7%
INTERNATIONAL: 30%

CLASS OF 2016 SELECT RECRUITERS:
Amazon
Deloitte
IBM
P&G
SAP

EMPLOYMENT, CLASS OF 2016:
NUMBER SEEKING: 107
PERCENT EMPLOYED: 90%
MEDIAN BASE SALARY: $105,000
MEDIAN BONUS: $20,000

INTERNSHIPS, CLASS OF 2017:
PERCENT SECURING: 98%
AVERAGE MONTHLY SALARY: $6,373

*EMPLOYMENT BY REGION, CLASS OF 2016:

*Due to rounding, percentages total more than 100%
EXECUTIVE MBA

18-MONTH PROGRAM (CHICAGO)
CLASS PROFILE, CLASS OF 2017:
ENROLLMENT: 61
AVERAGE AGE: 36
AVERAGE WORK EXPERIENCE IN YEARS: 14
FEMALE: 28%
DOMESTIC UNDERREPRESENTED: 26%

TOP INDUSTRIES:
TECHNOLOGY: 20%
FINANCIAL SERVICES: 17%
MANUFACTURING: 17%

22-MONTH PROGRAM (SOUTH BEND)
CLASS PROFILE, CLASS OF 2017:
ENROLLMENT: 58
AVERAGE AGE: 39
AVERAGE WORK EXPERIENCE IN YEARS: 17
FEMALE: 17%
DOMESTIC UNDERREPRESENTED: 19%

TOP INDUSTRIES:
TECHNOLOGY: 16%
FINANCIAL SERVICES: 14%
PHARMA/BIOENGINEERING/HEALTH CARE: 14%

22-MONTH PROGRAM (SOUTH BEND)
*CLASS PROFILE, CLASS OF 2018: 52
AVERAGE AGE: 39
AVERAGE WORK EXPERIENCE IN YEARS: 16
FEMALE: 12%
DOMESTIC UNDERREPRESENTED: 12%

*Preliminary data
MENDOZA.ND.EDU

MASTER OF SCIENCE IN BUSINESS ANALYTICS

TOTAL ENROLLMENT, AUGUST 2016: 27
FEMALE: 30%
DOMESTIC UNDERREPRESENTED: 19%
AVERAGE YEARS PROFESSIONAL EXPERIENCE: 8.4
AVERAGE AGE: 32

TOP EMPLOYMENT CATEGORIES:
BANKING/FINANCE/INSURANCE: 41%
CONSULTING RELATED: 15%

MASTER OF SCIENCE IN FINANCE

TOTAL ENROLLMENT, AUGUST 2016: 41
FEMALE: 10%
DOMESTIC UNDERREPRESENTED: 20%
AVERAGE YEARS PROFESSIONAL EXPERIENCE: 8.7
AVERAGE AGE: 31

TOP EMPLOYMENT CATEGORIES:
BANKING/FINANCE/INSURANCE: 30%
MANUFACTURING: 15%
TOTAL ENROLLMENT, AUGUST 2016: 95
FEMALE: 41%
DOMESTIC UNDERREPRESENTED: 16%
INTERNATIONAL: 21%

TOP RECRUITERS, CLASS OF 2016:
DELOITTE
EY
GRANT THORNTON
KPMG
PWC

EMPLOYMENT PROFILE, CLASS OF 2016:
NUMBER SEEKING: 91
PERCENT EMPLOYED: 97%
MEDIAN BASE SALARY: $58,000
MEDIAN BONUS: $3,000

SELECT LIST OF ELECTIVES:
SUSTAINABILITY ACCOUNTING AND REPORTING
ETHICS IN ACCOUNTING
BUSINESS LAW
PROPERTY AND NEGOTIABLE INSTRUMENTS
COMMERCIAL BANKING
MERGERS AND ACQUISITIONS

EMPLOYMENT BY REGION, CLASS OF 2016:
- MIDWEST 41%
- NORTHEAST 24%
- SOUTH 11%
- WEST 10%
- SOUTHWEST 9%
- MID-ATLANTIC 4%
- INTERNATIONAL 1%
MASTER OF NONPROFIT ADMINISTRATION

TOTAL ENROLLMENT, AUGUST 2016: 63
FEMALE: 60%
DOMESTIC MINORITY: 7%
INTERNATIONAL: 11%
AVERAGE GRE: 309.3
AVERAGE GPA: 3.38
AVERAGE AGE: 35
AVERAGE WORK EXPERIENCE IN YEARS: 11
NO. OF U.S. STATES REPRESENTED: 22
NO. OF COUNTRIES REPRESENTED: 7

SELECT LIST OF MNA ELECTIVES:
Conflict Resolution
Employment Law
Fund Development
Leadership

MNA PARTNERS:
Volunteers of America
Catholic Charities
U.S. Hispanic Chamber of Commerce
Peace Corps
MENDOZA COLLEGE OF BUSINESS DEAN'S REPORT 2016

TOTAL ENROLLMENT, AUGUST 2016: 48
FEMALE: 44%
DOMESTIC UNDERREPRESENTED: 17%
INTERNATIONAL: 8%

SELECT RECRUITERS, CLASS OF 2016:
ALVAREZ & MARSAL
AMAZON
GE
PUTNAM INVESTMENTS
SAINT-GOBAIN

EMPLOYMENT PROFILE, CLASS OF 2016:
NUMBER SEEKING: 42
PERCENT EMPLOYED: 88%
MEDIAN BASE SALARY: $60,000
MEDIAN BONUS: $5,000

SELECT LIST OF UNDERGRADUATE INSTITUTIONS REPRESENTED:
BERKELEY
BROWN UNIVERSITY
BRYN MAWR COLLEGE
EMORY UNIVERSITY
KING’S COLLEGE
SAINT MARY’S COLLEGE
UNIVERSITY OF NOTRE DAME
UNIVERSITY OF VIRGINIA
WAKE FOREST

EMPLOYMENT BY REGION, CLASS OF 2016:
- M IDWEST 55%
- N ORtheast 42%
- W EST 2%
- I NTERNATIONAL 1%
MENDOZA SPEAKERS ACADEMIC YEAR 2015-2016

BOARDROOM INSIGHTS 2015
Tom Horton, former Chairman and CEO, American Airlines
Harry M. Kraemer, Jr., Executive Partner, Madison Dearborn Partners and Clinical Professor of Management and Strategy at Northwestern University’s Kellogg School of Management
Brian Moynihan, Chairman & CEO, Bank of America
Glenn Murphy, former Chairman and CEO, Gap, Inc.
Chris Policinski, President and CEO, Land O’Lakes, Inc.
Meredith Siegfried, CEO, NORDAM
John Veihmeyer, Global Chairman, KPMG International

ETHICS WEEK 2016
John D’Arcy, Associate Professor, Alfred Lerner College of Business & Economics, University of Delaware
Larry Katzen, Author and Former Partner Arthur Andersen
Susan Ochs, Senior Fellow and Founder, Better Banking Project, New America Foundation
Panel Discussion:
Walter Clements, Department of Finance, Mendoza College of Business
Jessica McManus-Warnell, Department of Management & Organization, Mendoza College of Business
Kevin Frost, Mendoza Management Consulting student

BERGES LECTURE SERIES 2015
John Davies, CEO of Baton Rouge Area Foundation
Tom Linebarger, Chairman and CEO, Cummins Inc.
Phil Romano, Founder of Fuddruckers and Romano’s Macaroni Grill
Lawrence Weiss, Vice President and General Counsel, Medtronic & Covidien
Linda K. Zecher, CEO of Houghton Mifflin Harcourt

TEN YEARS HENCE 2016
Elizabeth Heller Allen, Senior Vice President, External Affairs, The MetroHealth System
Bill Chamberlin, Principal Analyst, IBM Corporate Market Research & Member, IBM Academy of Technology
Viv Goldstein, Director, Innovation Acceleration, GE and Co-Founder, FastWorks
Dustee Tucker Jenkins, Senior Vice President, Communications, Target
George Logothetis, Chairman & CEO, Libra Group
Richard Marshall, Global Managing Director, Corporate Affairs Center of Expertise, Korn Ferry
Karie Willyerd, Workplace Futurist, Success Factors

MISC. SPEAKERS
Gerard Baker, Editor in Chief, The Wall Street Journal
Bridget Brennan, CEO, Female Factor
L. Enrique García Rodríguez, CEO, CAF Development Bank of Latin America
Weston Smith, former CFO, HealthSouth
Joseph Zahra, Vice-Coordinator of the Council for the Economy for the Holy See

GRADUATE COMMENCEMENT
Richard C. Notebaert, former CEO of Qwest Communications International and chair of the University of Notre Dame’s Board of Trustees

FACULTY AWARDS ACADEMIC YEAR 2015-2016
Carl B. Ackermann, Department of Finance, Grenville Clark Award
Idris Adjerid, Department of Information Technology, Analytics, and Operations, James Dincolo Award - Management
John Affleck-Graves, Department of Finance, Arnie Ludwig Outstanding Professor Award
Brad Badertscher, Department of Accountancy, Joe and Gina Prochaska Family Teaching Award
Robert H. Battalio, Department of Finance, MSF Outstanding Professor Award
Timothy E. Carone, Department of Information Technology, Analytics, and Operations, MSBA Outstanding Professor Award
Walter L. Clements, Department of Finance, MSM Outstanding Teacher Award
Kristen Collett-Schmitt, Department of Finance, James Dincolo Award - Finance
Kristen Collett-Schmitt, Department of Finance, MNA Outstanding Professor Award
John F. Gaski, Department of Marketing, James Dincolo Award - Marketing
Asís Martínez-Jerez, Department of Accountancy, James Dincolo Award - Accountancy
Michael J. Meyer, Department of Accountancy, Rev. Edmund P. Joyce, CSC Award and the Frank O’Malley Award
Jeffrey S. Miller, Department of Accountancy, Leo Burke Outstanding Professor Award and the MBA Outstanding Professor Award
Patrick E. Murphy, Department of Marketing, Faculty Award
James Seida, Department of Accountancy, James Dincolo Award - MSA

FRANK CAHILL LECTURE IN BUSINESS ETHICS AND HESBURGH AWARD 2016
Douglas Baker, Chairman & CEO, ECOLAB INC.
FACULTY EDITORIAL ROLES  ACADEMIC YEAR 2015-2016

During the 2015-2016 academic year faculty members editorial roles included: Advisory Board, Advisory Editor, Associate Editor, Editorial Board Member, Journal Editor, Review Editor and Senior Editor.

Corey Angst, MIS Quarterly
Robert Battalio, Financial Review
Jeffrey Bergstrand, Region et Developpement, Review of International Economics
Emily Block, Administrative Science Quarterly
J. Michael Crant, Journal of Business and Psychology
Martijn Cremers, Critical Finance Review, European Financial Management
Craig Crossland, Academy of Management Journal, Strategic Management Journal, Academy of Management Review
Zhi Da, Pacific-Basin Finance Journal
Sarv Devaraj, Production and Operations Management
Robert Easley, Information Systems and e-Business Management
Timothy Gilbride, Quantitative Marketing and Economics, Journal of Marketing Research
Jasmine Hu, European Journal of Work and Organizational Psychology
Barry Keating, Applied Marketing Analytics
Ken Kelley, Psychological Methods
Don Kleinmuntz, Decision Analysis, EURO Journal on Decision Processes
Chao-Shin Liu, Review of Accounting and Auditing Studies
Michael Mannor, Academy of Management Journal
Amanda McKendree, Qualitative Research Reports in Communication, Pennsylvania Communication Annual
Michael Meyer, American Accounting Association AAA Commons
Jeffrey Miller, Behavioral Research in Accounting

Tonia Murphy, American Business Law Journal, Journal of Legal Studies Education
Carolyn Queenan, Journal of Operations Management
Thomas Schaefer, Accounting Educators’ Journal
Paul Schultz, Review of Finance
Daewon Sun, Production and Operations Management, Decision Sciences
Elizabeth Tuleja, Association for Business Communication
Joel Urbany, Marketing Letters
Sandra Vera-Munoz, Auditing: A Journal of Practice & Theory, Behavioral Research in Accounting
Jerry Wei, Journal of Operations Management
Adam Wowak, Academy of Management Journal
Xuying Zhao, International Journal of Integrated Supply Chain
ENDOWED FULL PROFESSOR CHAIRS

John Affleck-Graves, Notre Dame Chair in Finance
Robert D. Bretz, Joe and Jane Giovanini Professor of Management
Edward J. Conlon, Edward Frederick Sorin Society Professor of Management
Sarv Devaraj, Fred V. Duda Professor of Business
Peter Easton, Arthur Andersen Alumni Professor of Accountancy
Georges Enderle, John T. Ryan, Jr. Professor of International Business Ethics
Roger D. Huang, Martin J. Gillen Dean and Kenneth R. Meyer Professor of Global Investment Management
Timothy Loughran, C.R. Smith Professor of Finance
David N. Ricchiute, Deloitte & Touche Professor of Accountancy
Thomas F. Schaefer, KPMG Professor of Accountancy
Paul H. Schultz, John W. and Maude Clarke Professor of Finance
John F. Sherry, Jr., Ray W. and Kenneth G. Herrick Professor of Marketing
Ann Tenbrunsel, David E. Gallo Professor of Business Ethics
William L. Wilkie, Aloysius and Eleanor Nathe Professor of Marketing Strategy

TERM CHAIRS

Corey Angst, Viola D. Hank Associate Professor of Management
Jeffrey Burks, Viola D. Hank Associate Professor of Accountancy
Paul Gao, Viola D. Hank Associate Professor of Finance
Timothy Gilbride, Notre Dame Associate Professor of Marketing
Michael Mannor, John F. O’Shaughnessy Associate Professor of Family Enterprise
Daewon Sun, Notre Dame Associate Professor of Management

NAMED PROFESSORSHIPS

Carl Ackermann, Nolan Professorship for Excellence in Undergraduate Instruction
J. Michael Crant, Mary Jo and Richard M. Kovacevich Professor of Excellence in Leadership Instruction
Bill McDonald, Thomas A. and James J. Bruder Professor of Administrative Leadership

DEPARTMENT CHAIRS

Robert Easley, John W. Berry Sr. Associate Professor of Business and Chair of the Information Technology, Analytics, and Operations Department
Craig Crossland, Rev. Basil Moreau, CSC, Associate Professor of Business and Chair of the Management & Organization Department

ENDOWED DIRECTORS

David Tyson, CSC, St. André Bessette Director of Nonprofit Professional Development
James S. O’Rourke IV, Arthur F. and Mary J. O’Neil Director of the Fanning Center for Business Communications

MENDOZA BUSINESS ADVISORY COUNCIL  ACADEMIC YEAR 2015-2016

Mark Alexander, Chair & CEO, Alexander Investors LLC
William Angrick, Co-Founder, Chair & CEO, Liquidity Services, Inc.
Frank Belatti, Managing Partner & Co-Founder, Equicorp Partners
James Berges, Partner, Clayton, Dubilier & Rice
William Brown (deceased) Retired President, 7-Eleven Food Stores of Oklahoma
Edward Coppola, President, Macerich Company
Joseph Coyne, Partner, Sheppard Mullin
Jerome Crowley, Retired President, The O’Brien Corporation
Perry Dellelece, Founder & Managing Partner, Wildeboer Dellelece LLP
Matthew DeSalvo, Managing Director, Head of Equity Division, Mizuho Securities USA Inc.
Maurice DeWald, Chair, Retired Managing Partner, Verity Financial Group
Thomas Dolphin, Chair & CEO, 21st Century Bank
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Jay Ferriero, President & Chief Executive Officer, Capital Automotive LP
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Cyrus Freidheim, Retired President & CEO, The Sun Times Media Group
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Robert Garvy, Chair, Sandpointe, LLC
Roberto Garza-Delgado, President & CEO, Gard Corporación
John Gerspach, Chief Financial Officer, Citigroup Inc.
Gary Gigot, Co-Founder & CEO, Vennli
Joseph Giovannini, Retired Director, United International Holdings, Inc.
Christina Glorioso, Senior Vice President, NBC Universal
Timothy Gray, Chair, Ryan Companies US, Inc.
Thomas Grojean, Chair, Hirschbach Transportation
Kathleen Gubanich, Managing Director, The Vanguard Group, Inc.
Joe Haggar, Retired Chair & CEO, Haggar Clothing Company
John Hahn, Senior Managing Director, Providence Equity Partners
William Hank, Chair & CEO, Farnham Investment Group
Charles Hansen, Retired Chair & CEO, Pillowtex Corporation
Todd Herrick, Retired Chair & CEO, Tecumseh Products Company
James Hesburgh, President, James L. Hesburgh International, Inc.
Daniel Hesse, Former President and CEO, Sprint
Richard Huether, Retired Corporate Marketing Executive, General Electric
James Jaeger, Partner, Deloitte
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Roxanne Martino, Managing Partner, OceanM19
Michael Mathile, Chair & Managing Director, Myrian Capital
Jessica Mattes, Vice President - Investment Management Division, Goldman Sachs & Company
Kenneth Meyer, Retired Chair and CEO, Lincoln Capital Management Company
Vera Muzzillo, CEO, Proforma
Neil Naughton, Deputy Chair, Glen Dimplex Group
T. Michael Nevens, Senior Advisor, Permira Funds
Terry Nolan, President, Standard Printing Company of Canton
Patrick O’Shaughnessy, Chair, Lario Oil & Gas Company
Frank Potenziani, President, M&T Trust
Paul Purcell, Chairman, Baird
Thomas Quinn (deceased) Managing Partner, The Jordan Company, LP
Mark Rauenhorst, President, Marren Properties LLC
Paul Reilly, CEO, Raymond James Financial
Andrew Reyes, Director of Operations, Reyes Holdings LLC
Richard Rosenthal, Retired Chair & CEO, St. Joseph Bank & Trust Company
John Ryan, Director, Retired CEO, MSA Safety, Inc.
David Sabey, President, Sabey Corporation
George Scharpf, Chair, President & CEO, Amboy Bank
Keith Sherin, Chair & CEO, GE Capital
Bailey Siegfried, Vice President of Global Marketing, NORDAM
James Sinegal, Co-Founder & Director, CostCo Wholesale Corporation
Cynthia Stark, Partner, CP Alliance
Richard Starmann, Retired Senior Vice President, McDonald’s Corporation
Robert Sullivan, Regional President, Fifth Third Bancorp
Rosey Valencia, Senior Managing Director, Destra Capital Investments
John Veihmeyer, Global Chair, KPMG LLP
James Wade, Managing Partner, M/C Partners
Valerie Barker Waller, Senior Vice President & Chief Marketing Officer, YMCA of the USA
TO LEARN OUR DUTIES IS ONE THING; TO OBTAIN GRACE TO FULFILL THEM IS ANOTHER; AND MORE IMPORTANCE IS ATTACHED TO THE LATTER.

- Rev. Edward Sorin, CSC